

It's Health Benefits Open Enrollment Time!

2024 OPEN ENROLLMENT: MAY 1ST THROUGH MAY 31ST

EFFECTIVE DATE OF CHANGES: JULY 1, 2024

ENROLLING IN BENEFITS

YALE Schools of NJ will be holding a **PASSIVE** Open Enrollment this year, which means your coverage will remain in your current plan selection and coverage tier unless you want to make changes. You must complete an enrollment form prior to May 31, 2024 if:

- You want to change your plan election
- You wish to add/terminate dependents from your medical/prescription, and dental coverage.
- You are enrolling in medical/prescription drug, and dental coverage.
- You are currently enrolled and you choose to waive medical/prescription drug, and dental coverage.

NEXT STEPS:

- Visit our benefits webpage www.yalebenefitsnj.com to review your Benefits Guide, plan documents, and additional information on your benefits offerings.
- For any additional questions, please contact Audra Booker via email at abooker@yaleschoolnj.com.
- If you have questions about your benefits, please contact the Conner Strong & Buckelew Benefits Member Advocacy Center at **800.563.9929** (Monday - Friday, 8:30 am to 5:00 pm EST) or go to www.connerstrong.com/memberadvocacy.

GREAT NEWS!

*In addition to there being no plan changes as referenced below, we are very happy to announce that there will be **no increases to employee premium contributions** effective for the plan year July 1, 2024 through June 30, 2025.*

2024-2025 BENEFIT HIGHLIGHTS

- **Medical/Pharmacy Plans:** There will be no plan design changes to the current Aetna medical/pharmacy plans.
- **Dental Plan:** There will be no plan design changes to the current Horizon dental plan.
- **Flexible Spending Account (FSA):** The FSA runs on a calendar year from January 1 - December 31, 2024. FSA Open Enrollment for the 2025 plan year will be held in the fall.
- **401(k)/Profit Sharing: REMINDER!** If you were hired between January 1, 2023 through June 30, 2023, please check your Y.A.L.E. email for 401(k)/Profit Sharing enrollment instructions and/or refer to the Benefits Guide.
- **Life & Long Term Disability Insurance:** During Open Enrollment please make sure to update your beneficiaries so you have the correct person(s) listed on your Beneficiary Designation Form.

